

**Senate Standing Committee on Environment and Communications**  
**Answers to Senate Estimates Questions on Notice**  
**Additional Estimates Hearings February 2016**  
**Communications Portfolio**  
**Australia Post**

**Question No: 212(d)**

**Australia Post**

**Hansard Ref: Written, 19/02/2016**

**Topic: Departmental Staff Misconduct**

**Senator Ludwig, Joe asked:**

Since the change of Prime Minister on 14 September, 2015:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
  - (a) If yes, list the breaches identified, broken by staffing classification level.
  - (b) If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
  - (c) If yes, when was the breach identified? By whom? When was the Minister made aware?
  - (d) If yes, were there any legal ramifications for the department or staff member? Please detail.

**Answer:**

1. The Australia Post code of conduct: "Our Ethics" can be found online at: <http://auspost.com.au/media/documents/Our-Ethics-Report-2015.pdf>
2. There were 60 breaches reported during the period 14 September 2015 to 29 January 2016. Specific details sought about the breaches are commercial-in-confidence. As such, Australia Post is not in a position to provide the information requested.